

NEW PAY STRUCTURE

PAY SCALES								
	a**	a*	a	b	c	d	e	Hay Job Units
1	72,507	70,695	68,883	67,071	65,256	63,444	61,632	770-899
2	61,455	59,919	58,383	56,847	55,311	53,775	52,239	630-769
3	50,838	49,569	48,297	47,025	45,756	44,484	43,212	540-629
4	44,703	43,587	42,468	41,352	40,233	39,117	37,998	450-539
5	38,898	37,926	36,954	35,982	35,010	34,212	33,501	391-449
6	34,962	34,089	33,216	32,340	31,467	30,594	29,718	331-390
7	30,903	30,132	29,358	28,587	27,813	27,042	26,001	276-330
8		26,268	25,497	24,723	23,964	23,508	23,202	221-275
9	24,000	23,418	22,836	22,254	21,672	21,087	20,505	171-220
10		20,505	19,923	19,344	18,762	18,180	18,048	121-170
11	18,492	18,048	17,604	17,160	16,716	16,269	15,825	61-120
12		15,825	15,384	14,940	14,496	14,052	13,602	49-60

P191

APPRENTICES (1) - October 2010			
	Annual Rate	Weekly Rate	Hourly Rate
Year 2 - 21 + over	10,793	£207.55	£5.93
Year 2 - 19 or 20	8,954	£172.20	£4.92
Year 2 - under 19	4,940	£95	£2.71
Year 1	4,940	£95	£2.71

National Graduate Scheme (2)	
Year 1	22,958
Year 2	23,708

(1) Apprentices who are 19 or over receive the relevant minimum wage in the second year of their apprenticeship. For all other apprentices the hourly rate of £2.71 will apply.

(2) Set by the National Graduate Development Programme